

Leadership Program Outline:

Genos Emotional Intelligence

3-5 month program (or compressed if required)

Need your frontline managers better equipped to drive change in your organisation?

The Genos Emerging Leader program focuses on the development of core leadership capabilities necessary for driving strategic projects. As a result of running this program your emerging leadership talent will be more self-aware, better at understanding, motivating and influencing others, more resilient to high work demands and stress and better at managing others emotions.

Emotional Intelligence (EI) is a set of skills that help us better perceive, understand, and manage emotions in others and ourselves.

These skills are as important as your intellect (IQ) in determining success in work and in life.

Why does engagement matter?

Companies with an engagement score of 60% or higher have significantly higher levels of shareholder return (source: Gallup)

Companies with a highly engaged employee population turned in significantly better financial performance than their lower scoring counterparts (about 2.5 points of operating profit margin) (source: Towers Watson)

The top correlated EI skill in regards to employee engagement is emotional management of others, followed by emotional awareness of others, emotional self-awareness, and emotional reasoning. Getting these skills right create the greatest positive impact on your employees' level of engagement.

Who should attend?

Managers and Emerging Leaders

Duration

The program can be run over 3-5 months or compressed if required by the business.

The program consists of five half-day modules or as required depending on your business needs

Modules

1. Emotionally Intelligent Leader
2. Aware Leader
3. Authentic Leader
4. Expansive Leader
5. Centered Leader

Enduring Impact report post-assessment is also provided.

Individual coaching is also available to participants.

**For further information on this program please contact either
Nicole 0412 267 117 or Jane 0414 431 623.**